

**RESOLUTION OF THE BOARD OF EDUCATION
POUDRE SCHOOL DISTRICT R-1**

WHEREAS, on June 2, 2020, the Board of Education of Poudre School District R-1 adopted a resolution determining the existence of a fiscal emergency pursuant to Article 14 of the Employee Agreement; and

WHEREAS, pursuant to the Board's direction on June 2, 2020, the Superintendent has provided Board with recommended District program changes and staffing reduction needed to cut costs and increase operating efficiencies as necessary and prudent in light of anticipated cuts in State funding for the 2020-2021 fiscal year, and has also provided the Board with corresponding recommendations on areas and/or job classifications within the District where classified reductions in force should be implemented in accordance with Section 14.1 of the Employee Agreement with the least possible negative impact on the District's education programs.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of Poudre School District R-1 that:

1. Classified reductions in force in the following areas and job classifications shall be implemented to take effect at the start of the 2020-2021 fiscal year:
 - a. One (1) Department Secretary position shall be eliminated in the Purchasing Department.
 - b. One (1) Purchasing Card Administrator shall be eliminated in the Purchasing Department.
 - c. One (1) Customer Support Specialist position shall be eliminated in the Facilities Department.
 - d. One (1) Custodian Night Elementary position shall be eliminated in the Custodial Department.
 - e. Four (4) Custodian positions shall be eliminated in the Custodial Department.
2. Classified reductions in force in the following areas and job classifications shall be implemented to take effect sixty (60) calendar days after the first day the employee is scheduled to return to work for the 2020-2021 school year:
 - a. One (1) Transportation Dispatcher position shall be eliminated in the Transportation Department.
 - b. One (1) Paraprofessional Bus Attendant positions shall be eliminated in the Transportation Department.

- c. Five (5) Bus Operator Lead positions shall be eliminated in the Transportation Department.
- d. One (1) Custodian Night Elementary position shall be eliminated in the Custodial Department.
- e. Seven (7) Custodian positions shall be eliminated in the Custodial Department.

3. The Superintendent is directed to implement the reduction in force of classified employees described above in accordance with Section 14.1 of the Employee Agreement.

Adopted this 9th Day of June, 2020.

ATTEST:

POUDRE SCHOOL DISTRICT R-1

By: _____
Secretary, Board of Education

By: _____
President, Board of Education